

WHISTLEBLOW POLICY

The Whistleblower Protection Act (Hinweisgeberschutzgesetz: kurz HinSchG) is the German implementation of the EU Whistleblower Directive 2019/1937. It is aimed at protecting people who have obtained information about grievances and violations in the course of their professional activities and wish to report them. The HinSchG prohibits any retaliation against whistleblowers and obliges companies to set up secure channels for whistleblowing.

Any AP Sensing employee or Third Party can report actual or potential

- violations against the criminal code
- administrative offenses, if the violated norm serves to protect life, body or health or to protect the rights of employees or their representative bodies, such as regulations of health and safety, minimum wage, etc.
- violations against federal, state or EU legislation, mentioned in §2 HinSchG, such as anti-money laundering regulations, product safety regulations, environmental protection requirements or data protection.

Information can be submitted in the following ways:

- Complete the form under: <http://compliance.bbn.apsensing.com/> (if you are connected to the AP Sensing IT network e.g. via VPN)
- By email to compliance@apsensing.com
- By post to AP Sensing GmbH, Compliance, Herrenberger Str. 130, 71034 Böblingen, Germany
- In person to our Whistleblow Protection Officer: Nicole Paredes

Our Whistleblow Protection Officer will treat your identity confidentially and will discuss with you in person if you wish so. Anonymous reporting will be also processed and thoroughly investigated. Any disclosed personal data will be processed according to and under consideration of the Data Protection Laws.

AP Sensing fosters a culture in which sensitive subjects can be openly discussed and encourages its employees and Third Parties to report potential violations of the compliance provisions. Reliable information helps us counter violations at an early stage and prevent harm to our company, employees and business partners.